

TOWN OF DAVIE TOWN COUNCIL AGENDA REPORT

AGENDA DATE: May 19, 2004

ITEM NUMBER: 9.1

TO: Mayor and Councilmembers

FROM/PHONE: Mark Alan, Director of Human Resources Management (954) 797-1169

PREPARED BY: Mark Alan

SUBJECT: Town Administrator's Salary

AFFECTED DISTRICT: Not Applicable

TITLE OF AGENDA ITEM:

TOWN ADMINISTRATOR'S SALARY

REPORT IN BRIEF:

Pursuant to Town Council direction provided during the Council's evaluation of the Town Administrator's job-related performance at the May 05, 2004, Town Council Meeting, the subject item has been agendaized under New Business as Agenda Item 9.1 and concerns the Davie Town Council's consideration of the Town Administrator's salary increase.

As requested, the April 2004 City Manager Salary Survey has been expanded to include experience and education information and is hereto attached as Exhibit A.

PREVIOUS ACTIONS: Town Council's evaluation of the Town Administrator's job-related performance at the May 05, 2004, Town Council Meeting

CONCURRENCES: Not Applicable

FISCAL IMPACT:

Has request been budgeted? Yes

Account Name: Employee Salary and Benefits Accounts

Attachment(s):

- Exhibit "A"

cc: Thomas J. Willi, Town Administrator
Ken Cohen, Assistant Town Administrator
Russell Muniz, Town Clerk

MA:ma
0519-New -2004 TA Salary (cm05/19/04)

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Exhibit "A"

TOWN OF DAVIE
DEPARTMENT OF HUMAN RESOURCES MANAGEMENT
City Manager Salary Survey - April 2004

Municipality	Population	Budgeted Positions	Total Budget	Annual Salary
N. Miami Beach	60,000	450	\$115,000,000	\$170,000
Sunrise	87,000	897	\$71,808,196	\$168,169
Coral Springs	127,000	750	\$73,000,000	\$167,000
Aventura	27,241	150	\$35,208,079	\$165,939
Pompano Beach	86,000	865	\$166,328,792	\$165,842
Boca Raton (Mayor)	80,000	1,275	\$246,305,700	\$161,410
Pembroke Pines	147,852	1,406	\$209,314,119	*\$160,278
Ft. Lauderdale	160,000	2,667	\$376,000,000	\$160,000
Weston	49,286	3	\$93,984,374	\$148,945
Hollywood	141,000	1,767	\$257,000,000	\$143,166
Delray Beach	60,020	800	\$56,771,677	\$141,211
Deerfield Beach	64,583	489	\$94,951,299	\$140,743
Miramar	72,739	847	\$119,995,573	\$137,971
Miami Lakes	24,000	12	\$13,152,345	\$135,000
Tamarac	56,000	484	\$88,358,900	\$133,472
Parkland	22,000	65	\$14,300,000	\$132,308
Pembroke Park	6,250	17	\$8,000,000	\$125,000
Davie	79,763	820	\$79,340,280	\$122,250
Lauderhill	57,585	424	\$62,000,000	\$114,919
N. Lauderdale	30,000	188	\$45,586,760	\$109,834
Plantation (Mayor)	83,968	945	\$127,312,850	\$105,566
Dania	28,000	180	\$29,940,501	\$99,028
Lauderdale Lakes	32,000	177	\$28,194,461	\$99,000
Lighthouse Point	10,767	100	\$10,000,000	\$93,005
Margate	53,909	550	\$71,339,892	\$93,000

Note:

Highlighted municipalities include those with populations of approximately 80,000 to 90,000.

** = 2003 Annual Salary prior to the establishment of a contract for management services.*

TOWN OF DAVIE
DEPARTMENT OF HUMAN RESOURCES MANAGEMENT
City Manager Salary Survey - May 2004

	Years in	Years in	Years in	
Municipality	Position	Management	Public Sector	Education
N. Miami	2yrs 6mths	40	47	High School Diploma
Sunrise	14	29	29	MPA
Coral Springs	8yrs 6mths	25	10	MS
Aventura	8	25	25	BA
Pompano Beach	8yrs 7mths	34	32	MPA
Boca Raton (Mayor)	5	10	10	2 BA's
Pembroke Pines	15	29	33	BA
Ft. Laud. (Unpaid volunteer)	6mths	not reported	not reported	not reported
Weston (Does not respond to surveys)				
Hollywood	1yr 11mths	11	18yrs 4mths	MPA
Delray Beach	4	25	25	not reported
Deerfield Beach	9yrs 9mths	not reported	29+	MA
Miramar	3	17	27	BA
Miami Lakes	15	15	22	BS
Tamarac	4yrs 7mths	28	30	MA
Parkland	15	25	30	MPA
Pembroke Park	not reported	not reported	not reported	not reported
Davie	4yrs 11mths	22	11	BS
Lauderhill	2yrs 10mths	12	28	MPA
N. Lauderdale	not reported	not reported	not reported	not reported
Plantation (Mayor)	5	not reported	not reported	not reported
Dania	not reported	not reported	not reported	not reported
Lauderdale Lakes	1yr 4mths	15	20+	BS
Lighthouse Point	3	9	30	MPA
Margate	24	25+	25+	MA

Note:

Highlighted municipalities include those with populations of approximately 80,000 to 90,000.